

Advt. No. 02/2025

MAHARASHTRA STATE POWER GENERATION COMPANY LTD.

For the company with manpower strength more than 11000 and potential for further growth, we are looking for high caliber individuals for the following positions:

Post Code	Name of post	Pay Gr.	CATEGORYWISE RESERVATION											
			SC	ST	VJ-A	NT-B	NT-C	NT-D	SBC	OBC	SEBC	EWS	OPEN	TOTAL
HR01	Executive Chemist	I	-	-	01	-	-	-	-	01	-	-	01	03
HR02	Addl. Executive Chemist	I	02 WR01	01	01	01	01	-	-	04 WR01	02 WR01	02 WR01	05 WR01	19 WR05
HR03	Deputy Executive Chemist	II	03 WR01	03 WR01	-	-	-	01	01	06 WR02	03 WR01	03 WR01	07 WR02	27 WR08
HR04	Assistant Chemist	II	08 WR02	05 WR02	02 WR01	02 WR01	03 WR01	01	01	13 WR04 SP01	07 WR02	07 WR02	19 WR06 SP01	68 WR21 SP02
HR04	Assistant Chemist (for M.Sc (Environmental Chemistry) qualified candidates)	II	01	01	-	-	-	-	-	01	01	01	02 WR01	07 WR01
HR05	Junior Chemist	III	10 WR03 EXS02 PAP01 SP01	01	-	-	02 WR01	01	01	06 WR02 EXS01	05 WR01 EXS01	05 WR01 EXS01	13 WR04 EXS02 PAP01 SP01	44 WR12 EXS07 PAP02 SP02
HR05	Junior Chemist (for M.Sc (Environmental Chemistry) qualified candidates)	III	02 WR01	-	-	-	-	-	-	01	-	01	01 WR01	05 WR02

Abbreviations: WR- Woman Reservation, SP- Meritorious Sports Person, EXS- Ex-Servicemen, PAP – Project affected Persons.

Note :

- 1) The number of vacancies and reservation for Backward Classes is provisional and may change. Such change will not be notified either in Newspaper, on website or intimated to the candidate.
- 2) Under reservation for M.Sc (Environmental) qualified candidates for the post code HR04 & HR05, if sufficient eligible candidates are not available then the said posts will be filled up from eligible qualified candidates of other educational criteria mentioned in the Advt for the said posts.
- 3) For post code HR05 all MSPGCL PAPs who have completed minimum 01 year Pragat Kushal Training will get additional 05 marks for each completed year of Pragat Kushal Training (Maximum upto 25 marks), if they are eligible as per the pre-requisites of the advertisement.

Last date for Submission of application is 12.03.2025

Qualification and Experience as on 12.03.2025:

Post Code	Post Name	Qualification	Experience
HR01	Executive Chemist Pay Group : I Payscale:- Rs.97220-3745-115645-4250-209445	B.E./B-Tech degree in Chemical Technology/Engineering from reputed & recognized University/Institute by UGC/AICTE. OR M.Sc. Chemistry in either Organic, inorganic, or Environment branch from reputed & recognized University/Institute by UGC/AICTE.	Total 9 years post qualification experience of working on the pay roll of Thermal Power Station having capacity 210 MW and above. Out of which at least 5 years should be in a position of Additional Executive Chemist and Deputy Executive Chemist or 2 years as Additional Executive Chemist. Experience of aforementioned posts should be in accordance with the respective pay scale in Mahagenco.

Post Code	Post Name	Qualification	Experience
HR02	Addl. Executive Chemist Pay Group : I Payscale:- Rs.81850-3250-98100-3455-184475	B.E./B-Tech degree in Chemical Technology from reputed & recognized University/Institute by UGC/ AICTE. OR M.Sc. Chemistry in either Organic, inorganic, or Environment branch from reputed & recognized University/Institute by UGC/ AICTE. OR B.Sc. (Chemistry) reputed & recognized University/Institute by UGC or AICTE / B.Sc. with Chemistry as one of the subject .	1) For B.E./B-Tech degree in Chemical Technology/ M.Sc. Chemistry.- Total 7 years of post qualification working experience on the pay roll of Thermal Power Station in a Chemist cadre having capacity 210 MW and above. Out of which minimum 2 years should be in a position of Dy.Exe. Chemist OR Minimum 7 years of post qualification working experience on the pay roll of Thermal Power Station having capacity of 210 MW and above in a position of Asstt. Chemist. The Experience should be in accordance with the respective payscale in Mahagenco. 2) For B.Sc. (Chemistry) -Total 12 years of post qualification working experience in a Thermal Power Station having capacity 210 MW and above. Out of which minimum 4 years should be in a position of Dy.Exe. Chemist OR Minimum 10 years of post qualification working experience on the pay roll of Thermal Power Station having capacity of 210 MW and above in a position of Asstt. Chemist. Experience should be in accordance with the respective payscale in Mahagenco.
HR03	Deputy Executive Chemist Pay Group : II Payscale:- Rs.73580-2995-88555-3250-166555	B.E./B-Tech degree in Chemical Technology from reputed & recognized University/Institute by UGC/ AICTE. OR M.Sc. Chemistry in either Organic, inorganic, or Environment branch from reputed & recognized University/Institute by UGC/ AICTE. OR B.Sc. (Chemistry) from reputed & recognized University/Institute by UGC or AICTE / B.Sc. with Chemistry as one of the subject .	1) For B.E./B-Tech degree in Chemical Technology/ M.Sc. Chemistry in either Organic, Inorganic, Environment branch - Total 3 years of post qualification working experience on the pay roll of Thermal Power Station in an immediate feeder post i.e. Asst. Chemist having capacity 210 MW and above. Experience should be in accordance with the respective payscale/ gross emoluments in Mahagenco. 2) For B.Sc. (Chemistry)- Total 7 years of post qualification working experience on the pay roll of Thermal Power Station in Chemist cadre having capacity 210 MW and above in an immediate feeder post i.e. Asst. Chemist. Experience should be in accordance with the respective pay scale in Mahagenco.
HR04	Assistant Chemist Pay Group : II Payscale :- Rs. 58560 - 2580-71460 – 2715 - 142050	B.E./B-Tech degree in Chemical Technology from reputed & recognized University/Institute by UGC/ AICTE. OR M.Sc. Chemistry in either Organic, inorganic, or Environment branch from reputed & recognized University/Institute by UGC/ AICTE. OR B.Sc. (Chemistry) from reputed & recognized University/Institute by UGC or AICTE / B.Sc. with Chemistry as one of the subject . Note : Minimum 10% seats out of advertised seats for Asst. Chemist shall be filled in from M.Sc (Environmental Chemistry) branch.	1) For B.E./B-Tech degree in Chemical Technology/ M.Sc. Chemistry in either Organic, inorganic, Environment branch no previous Experience is necessary. 2) For B.Sc. (Chemistry)- Total 3 years of post qualification working experience on the pay roll of Thermal Power Station in an immediate feeder post i.e. Jr. Chemist having capacity 210 MW and above. Experience should be in accordance with the respective payscale in Mahagenco.

Post Code	Post Name	Qualification	Experience
HR05	Junior Chemist Pay Group : III Payscale :- Rs. 44435-1995-54410- 2075-75160-2180-123120.	B.E./B-Tech degree in Chemical Technology from reputed & recognized University/Institute by UGC/ AICTE. OR M.Sc. Chemistry in either Organic, inorganic, or Environment branch from reputed & recognized University/Institute by UGC/ AICTE. OR B.Sc. (Chemistry) from reputed & recognized University/Institute by UGC or AICTE / B.Sc. with Chemistry as one of the subject . Note : Minimum 10% seats out of advertised seats for Asst. Chemist shall be filled in from M.Sc (Environmental Chemistry) branch.	No Experience is necessary.

Notes:-

- The **experience means Post Qualification experience**, i.e. experience acquired by the candidate after possessing the essential qualification prescribed for the post.
- **The experience certificate issued by Private Contractors, Proprietors, etc shall not be considered as a chemist exp related to Power Generation.** The experience certificate in respect of the company/organisation other than Central, State Govt. Power Generation Utilities submitted by candidate shall be self explanatory i.e. in the experience certificate area / nature of work shall clearly be mentioned so as to enable to decide his / her eligibility and there shall not be any ambiguity for deciding their eligibility.
- Equivalency of outside candidates (other than MSPGCL employees) will be compared / decided on the basis of year to year gross emoluments drawn and job responsibilities.
- The required Power Generation minimum capacity for Thermal Power Station should be of single unit.
- The University/ Institute must be recognized by UGC/ AICTE.
- B.Sc (Chemistry) with one of the subject means "Chemistry" subject should be throughout 03 years.

AGE LIMIT: a) Executive Chemist : 40 years, For Mahagenco Employees: 57 years
 b) Addl. Executive Chemist : 40 years, For Mahagenco Employees: 57 years
 c) Deputy Executive Chemist : 38 years, For Mahagenco Employees: 57 years
 d) Assistant Chemist: 38 years, For Mahagenco Employees: 57 years
 e) Junior Chemist: 38 years, For Mahagenco Employees: 57 years

Note :- i) Upper age limit is relaxed by 5 years for the candidates applying against EWS & Reserved Category post.
 ii) Upper age limit for departmental employees working in MAHAGENCO is upto age of 57 yrs.
 iii) For the candidates applying against OPEN, age limit is as mentioned in the above table.
 iv) Upper age limit for candidates applying under Divyang, Ex – Servicemen, PAP & Sports person quota will be 45 Years.
 v) Date of birth as per SSC/School leaving certificate and age as on 12.03.2025 will be considered

Conditions applicable to Backward Class candidates

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001, and as per the rules & regulations framed by the Govt. of Maharashtra from time to time. Further the SEBC reservation will be subject to GoM GR dtd 27.02.2024 and subsequent GR by GoM if any.

2. The candidates applying against reserved category and belonging to VJ-A, NT-B, NT-C, NT-D, SBC, and OBC categories should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of "Creamy Layer". The candidate shall have valid current year Non Creamy Layer Certificate issued by Competent Authority of Govt. of Maharashtra along with application form(If applicable)
3. Candidate belonging to Schedule Caste & Scheduled Tribes are exempted from submission of Non-Creamy Layer Certificate as applicable.
4. There shall be 10 % reservation for Economically Weaker Section of Maharashtra State as per the provision prescribed in सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र. राआधो- ४०१९ / प्र.क्र. ३१/१६-अ दि.१२.०२.२०१९ and later resolutions. The candidates who desire to avail benefit of reservation for Economically Weaker Section should submit Economically Weaker Section Eligibility Certificate and Domicile Certificate of Maharashtra State valid as on closing date of receipt of application issued by the appropriate Authority of Government of Maharashtra.
5. There shall be 10 % reservation for Socially & Economically Backward Class of Maharashtra State as per the provision prescribed in सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र. बीसीसी - २०२४ /प्र.क्र.७५/१६-अ दि.२७.०२.२०२४. The candidates who desire to avail benefit of reservation for Socially & Economically Backward Class should submit caste Certificate and Domicile Certificate of Maharashtra State valid as on closing date of receipt of application issued by the appropriate Authority of Government of Maharashtra
6. Candidate's claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application. Candidate unable to produce Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application, if selected, will be appointed temporarily. (Refer G.R.No. BCC/2011/ PR.1064/16-B dated 12/12/2011).
7. Backward Class candidate has to produce valid Domicile Certificate issued by the Competent Authority of Govt. of Maharashtra along with application form.
8. Candidates belonging to reserved category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, have to submit all necessary documents required for Caste Scrutiny Committee for verification of caste claim before joining the duty as applicable.
9. Once the caste is notified in the application form, it cannot be changed at any stage later on.
10. The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
11. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
However, if any such departmental reserved category candidate who has entered in MSEB / MAHAGENCO service by taking the benefit of reservation earlier, he/she will have to submit the Caste Certificate & Caste Validity Certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.
12. The candidates will have to bring all original documents / certificates for verification (at any stage), if shortlisted / selected for personal interview, failure to produce the same may lead to become disqualified.

13. As per GoM GR No. राआधो ४०१९/प्र.क्र/१६-अ दि.३१.०५.२०२१, if sufficient eligible candidate's under EWS category is/are not available then the said post will be filled from Eligible candidates as an Open category post.
14. Reservation for EWS & SEBC candidates is subject to various Writ Petitions pending before Hon' courts or any other Competent Authority and the necessary Directions given by State Government based on such judgments.

Conditions Applicable to candidates under Horizontal reservation

1. Horizontal Reservation for Person with Disability (Divyang):

Post Code	Name of The Post	Pay Group	Post Reserved	Nature of Disability
HR01	Executive Chemist	I	01	b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV.
HR02	Addl. Executive Chemist	I		b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV.
HR03	Deputy Executive Chemist	II	04	b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV.
HR04	Assistant Chemist	II		b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV.
HR05	Junior Chemist	III	02	b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV.

*** For the pay group – I & II posts, the posts reserved for Divyang Reservation is not specific to any given post, Company Management reserves right to select the Divyang candidate.(Candidate having above mentioned multiple disability can also apply)**

Abbreviations:

D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA : Both Arms LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims (Candidates can apply under multiple disabilities), CP- Cerebral Palsy.

- There shall be horizontal Reservation for Person with Disability (4%). Selection of candidate shall be made as per G.R. No. दिव्यांग २०१८/ प्र.क्र. ११४/ १६- अ दि. २९.०५.२०१९ from eligible Person with Disabilities & as per State Government directives. Further, the Candidate applying under Divyang Reservation must submit the Swawalamban Certificate (UDID Card) of Divyang.
 - Persons suffering from not less than 40% of relevant disability mentioned above, as certified by Competent Authority shall alone be eligible for the benefit of reservation for Persons with disability.
 - Please Note as per the Govt GRs the Post reserved for Divyang are reserved pay group wise and not for a specific post. The candidates cannot claim the reservation for any specific post.
- The Horizontal Reservation will be based on शासन निर्णय क्र. एसआरव्ही १०१२/प्र.क्र. १६/१२/१६-अ दिनांक १३.०८.२०१४ read with शासन शुध्दीपत्रक क्र. संकीर्ण -१११८/प्र क्र ३९/१६ -अ / दिनांक १९. १२.२०१८ & GoM GR dtd 25.01.2024.
 - There shall be horizontal Reservation for Woman (30%) as per शासन निर्णय क्र. ८२/२००१/ मासेआ-२०००/ प्रक्र ४१५/का-२ दि. २५.०५.२००१ & GoM GR dtd. 04.05.2023.(Candidates selecting Female category in Online application will be considered by default under Woman Reservation).
 - There shall be Horizontal Reservation for Ex-Servicemen (15%). The Ex-Servicemen who are claiming this reservation must be registered with the District Ex-Servicemen Welfare Officer's office; failing to which their application will not be accepted. The benefit of Reservation is only applicable to Ex-Serviceman & not for his / her son, daughter, etc.

5. There shall be horizontal Reservation for Project affected persons as per GoM GR No. AEM-1080/35/ 16-A dtd. 21.01.1980 and subsequently issued GoM GR. The candidates having PAP certificates in their name shall only be eligible considered.
6. There shall be horizontal Reservation for Meritorious Sports Person (5%) as per शासन निर्णय क्र. राक्रीधो/२००२ /प्र.क्र.६८/क्रीयुसे-२, दि. ११.०३.२०१९ read with GoM GR dtd 25.01.2024. For Pay Group I, Maharashtra state candidates are required to represent Indian team at International level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position. For Pay Group II, Maharashtra state candidates are required to represent Maharashtra State at National level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position. For Pay Group III, candidate are required to played at State level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position.
7. As per शासन निर्णय क्र. राक्रीधो/२००२ /प्र.क्र.६८/क्रीयुसे-२, दि. ११.०३.२०१९ rad with GoM GR dtd 25.01.2025 the Meritorious Sports Person candidate must duly verify his/her Sports Certificate from the Concerned Sports Authority as mentioned in above Govt Resolution & failing to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment.
8. Candidates having multiple valid Sports certificate should mention all the details in the Online application form. Any subsequent changes will not be accepted or entertained.
9. As per GoM GR No. राआधो ४०१९/प्र.क्र/१६-अ दि.३१.०५.२०२१, if sufficient eligible candidates under EWS category are not available then the said posts will be filled from Eligible candidates as an Open category post.
10. The Orphan candidate must invariably possess Orphan certificate from concerned Authority as mentioned in GoM G.R. No. Anath – 2018 / Pra. Kra. 182/ Ka- 03 dtd 23.08.2021 & GoM G.R. No. 06.04.2023. For post code **No. HR03 & HR04, One post** will be reserved for Orphan candidate and 1st preference will be given to Institutional Orphan candidate (संस्थात्मक अनाथ).
11. The above Horizontal Reservations shall be subject to the directives of Govt. of Maharashtra issued from time to time.
12. The candidates claiming Horizontal Reservation has to submit relevant documents in the prescribed format as prescribed by the Govt. of Maharashtra from time to time.

Fees Applicable

Post Code	Post Name	Amount for Open Category candidates/Applying against Open Category Candidate	Amount for Reserved category Candidates
01	02	03	04
HR01	Executive Chemist	800+144 (GST)	600+ 108 (GST)
HR02	Addl. Executive Chemist	800+144 (GST)	600+ 108 (GST)
HR03	Deputy Executive Chemist	800+144 (GST)	600+ 108 (GST)
HR04	Assistant Chemist	800+144 (GST)	600+ 108 (GST)
HR05	Jr. Chemist	500+90 (GST)	300 + 90 (GST)

Note :

1. Candidate applying under Ex-serviceman category & Diyang Category need not pay the Fees.
2. Candidates applying for open category / **applying against Open** category will have to pay the fees as mentioned in column 03 above.
3. Candidates NOT submitting the caste certificate issued by the Competent Authority of Govt. of Maharashtra and valid current year "Non-Creamy Layer Certificate"/"Income Certificate " along with Online application in case of VJ-A, NT-B, NT-C, NT-D, SBC,OBC, SEBC & EWS will have to pay the Fees as mentioned in column 03 above i.e they will be considered under Open Category.

4. Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any further recruitment.
5. In case candidate pays less fees than the applicable fees, he/she shall be held not eligible.

How to Apply

1. Candidates need to apply through Online application form provided on the last page of the Advertisement.
2. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**
In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.
3. If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases. **Further, for the post code HR01 i.e. Executive (Chemist) candidates after registration and final submission of the Online the hard copy of Application form along with necessary documents should be forwarded address on or before last date of application :**
“Deputy General Manager (HR-RC/DC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai - 400 019 so as to reach on or before 12.03.2025”. The departmental employees of the MSPGCL, applying need not to submit the application through proper channel.
4. The name of the candidate, his / her father's / husband's name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
5. During applying the Online application the candidate has to upload his/her Photograph twice (1 latest Scanned photograph +1 live photo capturing), it is the responsibility of that candidate to ensure that his/her photographs are matching. If the photographs uploaded do not match with live photograph/ photograph captured during Online Exam or any other stage of recruitment the candidates candidature will not be considered further.
6. Candidates applying under reserved category has to submit Caste certificate, Caste validity Certificate, current year Non creamy Layer certificate valid as on last date of submission of application form, etc., as applicable during document submission stage.

Notes:

1. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, City of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Company will not be held responsible for any consequences arising out of furnishing of incorrect and incomplete details in the Online application or omission to provide the required details in the Online application form.
2. Online application which is incomplete in any respect such as without / incomplete / dull photograph and signature will not be considered as valid.
3. The candidate should ensure the Photo uploaded is latest and it should not be blurred/very small/ not recognizable. In case of any discrepancies the at Exam Centre/ recruitment process the candidate shall be wholly responsible and will not be allowed to attend he same.

4. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on the Company's website on account of heavy load on internet / website jam. MAHAGENCO does not assume any responsibility for the candidates not being able to submit their Online applications within the last date on account of the aforesaid reasons or for any other reason beyond the control.
5. Candidates are required to download the call letters for online examination process from Company's website by entering their registration number and password which are generated by the system on submitting the online application and are intimated to the candidates by e-mail/SMS. Candidates are advised to preserve these details for future use. Call letters for Online Written Test will not be dispatched by post or courier etc.
6. Female candidates who have change first / middle / last name post marriage must take special note of this. Candidate must submit copy of marriage certificate and / or Gazette certificate of name change at exam centre & during document submission process.

Important Conditions about Selection Process

1. Prescribed qualification / experience are minimum criteria and mere possession of the same, does not entitle the candidate to be called for Online Examination/Assessment Centre Test. The candidates will be short listed by applying suitable criteria.
2. The candidates who are apparently eligible as per age and educational criteria mentioned by them in Online application form, shall be called for Online Exam/ Assessment Centre Test without verifying their other eligibility criteria.
3. The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified in Newspaper nor will be intimated to the candidates.
4. All the candidates registered successfully through online process will be called for online test irrespective of eligibility criteria.
5. **Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria.** Their admission at all stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents.
6. Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of entire process of recruitment.
7. Selection Process :-

Executive Chemist:

- a) The candidates who are apparently eligible as per age and educational criteria shall be called for Assessment Centre Test (i.e. In-Basket Exercise, Group Discussion, Case Discussion and Presentation Skill) without verifying their other eligibility criteria.
- b) Select list will be prepared taking into consideration performance in the Assessment Centre Test (In basket Exercise :-Group Discussion, Problem Solving and Case Studies) & Personal Interview by MSPGCL Competent Selection Committee

Addl. Exe. Chemist, Dy. Exe. Chemist & Asst. Chemist

- a) The selection process for the above post will include Online Test followed by Document Verification and then Personal Interview.
- b) Select list will be prepared taking into consideration performance in Online Test & Personal Interview.

Junior Chemist

- a) The selection process for the above post will include Online Test followed by Document Verification and then final Select list.
8. Online test / Personal Interview may be conducted as per Exam center list depending upon the number of candidates at each location. However, in case candidates appearing for the online test at a particular place are not adequate, such candidates may be asked to appear for the test at other center. The management reserves right to increase or decrease the location for test.
9. If the number of applicants are large, then a suitable criteria will be fixed to short list the applicants for online test.
10. In case of Online exam being conducted in multiple session the Outsourced Recruitment agency will apply "Normalization" process.
11. If the number of candidates at any of the centers is more than the capacity of the Centre for Online Test / Examination, the candidates may be shifted to any other Center/s as per the decision of the Company.
12. The Backward Category candidate must secure at least 20% marks of total marks & Open category candidates must secure at least 30% of marks of total marks to consider for selection process.
13. The notification regarding recruitment process will be published on the Company's website i.e. www.mahagenco.in from time to time.
14. The Company also reserves right to allot the candidates to any center other than the one he / she has opted for, for any other reason.
15. Candidate will have to appear for Online Test at Examination Centre / Personal Interview at his / her own cost & risk and MAHAGENCO will not be held responsible for any injury or losses, etc. of any nature.
16. The documents & records pertaining to the above selection process will be kept only upto 3 months after completion of the selection process.
17. Canvassing in any form will disqualify the candidate.

GENERAL CONDITIONS

1. Candidate must be an **Indian Citizen**.
2. This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential condition of eligibility.
3. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post and the prevailing regulations of the company.
4. Failing to submit necessary documents mentioned in Online application form the candidate will be disqualified.
5. **The shortlisted candidate must produce following Certificate showing knowledge of Marathi:**
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language as one of the subjects.

OR

Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principal of the said College / Institute.

(Performa enclosed)

Knowledge of Marathi is desirable. The candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within period of three years from the date of joining the Company.

6. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the Online application form are correct in all respect.
7. The said recruitment process will be conducted as per MSPGCL Circular and decision of Management & wherever the conditions of recruitment is not covered by MSPGCL Circular or any decision by MSPGCL, the GoM GR will be applicable for the same.
8. It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.
9. It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc. as required for the post applied. In case the applicant failed to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment, if appointed, shall be liable for dismissal from the Company's service.
10. If departmental candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he / she will be disqualified from the recruitment process and disciplinary action will be initiated as per the rules of the company. Also, if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
11. Appointment order of the selected Departmental candidates will be issued by the concern establishment section after verification of disciplinary actions and vigilance enquiries in process / contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.
12. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.
13. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
14. Any request for change of address, caste, age etc mentioned in Online application form and enclosing supporting documents later on will not be entertained.
15. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date **12.03.2025** should be mentioned.
16. The Select list will be operative for 1 year after declaration of result on MAHAGENCO Company website.
17. Candidates working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of document submission.
18. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.
19. Candidates are requested to keep dully filled Online application form & other testimonials with them & should send / produce whenever demanded for verification.
20. Candidates are requested to retain a copy of dully filled Online application form & other testimonials with them till the completion of Recruitment Process.
21. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
22. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
23. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
24. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

Important Dates:

Website Link Open for Online Application	From : 12.02.2025
Last date of Online Application /Last date of Online Payment using Net Banking / Debit / Credit Card	12.03.2025

[Click here for Online application](#)

PROFORMA: Certificate for Knowledge of Marathi Language

This is to certify that Shri./Smt./Kum. _____ can read, write and speak Marathi Language fluently.

Place: _____ Name & Signature of Professor of Marathi Language
College / Institute

Date: _____ Name & Signature of Principal of (College / Institute).

Office Seal: _____ Full Office Address:

Contact No.(STD Code No.) :- _____

Telephone No.: _____

Check List:-

(a)	Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth	Y/N
(b)	Degree/Provisional Degree in support of educational qualifications	Y/N
(c)	Caste Certificate	Y/N
(d)	Caste validity certificate from Competent Authority of Govt. of Maharashtra	Y/N
(e)	Non-Creamy layer certificate/Income Certificate as per Govt GR for VJ-A/NT-B/ NT-C/NT-D/SBC/ OBC	
	Income Certificate as prescribed for SEBC & EWS	Y/N
(f)	Domicile certificate of Maharashtra state	Y/N
(j)	Certificate related to Horizontal Reservation	Y/N
(k)	Marathi Performa Certificate	Y/N