

**DETAILED ADVERTISEMENT FOR 1 YEAR APPRENTICESHIP
TRAINING PROGRAM FOR GRADUATE & TECHNICIAN (DIPLOMA
HOLDERS) UNDER THE APPRENTICES ACT,1961 (as amended)
(ADVT. NO. BCPL-04/2024)**

Category Wise Distribution of Posts

SN	Post	Nos	GEN	SC	ST	OBC
1	Graduate Apprentice (Mechanical)	10	5	1	2	2
2	Technician Apprentice (Mechanical)	5	3	0	0	2
3	Graduate Apprentice (Chemical)	12	6	1	2	3
4	Technician Apprentice (Chemical)	6	3	1	0	2
5	Graduate Apprentice (Electrical)	6	3	1	0	2
6	Technician Apprentice (Electrical)	5	3	0	0	2
7	Graduate Apprentice (Instrumentation)	6	3	0	1	2
8	Technician Apprentice (Instrumentation)	5	3	0	0	2
9	Graduate Apprentice (Telecom)	1	1	0	0	0
10	Graduate Apprentice (Computer Science)	1	1	0	0	0
11	Graduate Apprentice (Civil)	3	3	0	0	0
12	Graduate Apprentice (Contract & Procurement)	2	2	0	0	0
13	Graduate Apprentice (Human Resources/PRCC/Marketing)	6	3	0	1	2
14	Graduate Apprentice (F&A)	2	2	0	0	0
	Total	70	41	4	6	19

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Applications are invited from the eligible candidates for 01 year Apprenticeship Training at Brahmaputra Cracker and Polymer Limited, a Central Public Sector Enterprise (CPSE), under Apprenticeship Act 1961 as amended from time to time for the following categories:

Category –I Graduate Apprentices:

S N.	CATEGORY OF APPRENTICES & STIPEND	MINIMUM ESSENTIAL EDUCATION QUALIFICATION REQUIRED	MINIMUM ESSENTIAL EXPERIENCE REQUIRED	AGE LIMIT
1	Graduate Apprentices (Mechanical) Stipend Rs.9000 /-	Bachelor Degree in Mechanical Engineering*with minimum 55% marks.	Candidates who have passed out in the year 2020, 2021, 2022, 2023 and 2024 are eligible to apply in the aforesaid post. However Engineering graduate or diploma holder who had already under gone training or having job experience for a period of one year or more after acquiring required qualifications, shall not be eligible for being engaged as an Apprentice under the Act.)	Not less than eighteen years and upper age limit is 28 years as on 31.1.2025. The upper age limit is relaxable by 5 years for SC/ST candidate, 3 years for OBC candidates and 10 years for Persons with Disability.
2	Graduate Apprentices (Electrical) Stipend Rs. 9,000/-	Bachelor Degree in Electrical / Electrical & Electronics Engineering*with minimum 55% marks.		
3	Graduate Apprentices (Chemical) Stipend Rs. 9,000/-	Bachelor Degree in Chemical Engineering*with minimum 55% marks.		
4	Graduate Apprentices (Instrumentation) Stipend Rs. 9,000/-	Bachelor Degree in Instrumentation / Instrumentation & Control / Electronics & Instrumentation /Electrical & Instrumentation / Electronics / Electrical & Electronics*with minimum 55% marks.		
5	Graduate Apprentices (Telecom) Stipend Rs. 9,000/-	Bachelor Degree in in Electronics / Electronics & Communication /Electronics & Telecommunication / Telecommunication / Electrical & Electronics / Electrical & Telecommutation Engineering *with minimum 55% marks.		

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*** includes B.E/ B.Tech./ B.Sc. Engg.**

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S N.	CATEGORY OF APPRENTICES & STIPEND	MINIMUM ESSENTIAL EDUCATION QUALIFICATION REQUIRED	MINIMUM ESSENTIAL EXPERIENCE REQUIRED	AGE LIMIT
6	Graduate Apprentices (Computer Sc) Stipend Rs.9,000/-	Bachelor Degree in Engineering* in Computer Science / Information Technology with minimum 55% marks.	Candidates who have passed out in the year 2020, 2021, 2022, 2023 and 2024 are eligible to apply in the aforesaid post. However Engineering graduate or diploma holder who had already under gone training or having job experience for a period of one year or more after acquiring required qualifications, shall not be eligible for being engaged as an Apprentice under the Act.)	Not less than eighteen years and upper age limit is 28 years as on 31.1.2025. The upper age limit is relaxable by 5 years for SC/ST candidate, 3 years for OBC candidates and 10 years for Persons with Disability.
7	Graduate Apprentices (Civil) Stipend Rs.9,000/-	Bachelor Degree in Civil Engineering* with minimum 55% marks.		
8	Graduate Apprentices (Contract & Procurement) Stipend Rs.9,000/-	Bachelor Degree in in Mechanical Engineering* with minimum 55% marks.		
9	Graduate Apprentices (HR, Marketing PR/CC & Security, Marketing) Stipend Rs.9,000/-	Bachelor Degree in any discipline with minimum 55% marks.		
10	Graduate Apprentices (F&A) Stipend Rs.9,000/-	Bachelor Degree in Economics, Statistics or B.Com with minimum 55% marks.		

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Category –II Technician Apprentices (Diploma Holder)

S N.	CATEGORY OF APPRENTICES & STIPEND	MINIMUM ESSENTIAL EDUCATION QUALIFICATION REQUIRED	MINIMUM ESSENTIAL EXPERIENCE REQUIRED	AGE LIMIT
1	Technician Apprentices (Mechanical) Stipend Rs.8,000/-	Diploma in Mechanical Engineering*with minimum 55% marks.	Candidates who have passed out in the year 2020, 2021, 2022, 2023 and 2024 are eligible to apply in the aforesaid post. However Engineering graduate or diploma holder who had already under gone training or having job experience for a period of one year or more after acquiring required qualifications, shall not be eligible for being engaged as an Apprentice under the Act.)	Not less than eighteen years and upper age limit is 28 years as on 31.1.2025. The upper age limit is relaxable by 5 years for SC/ST candidate, 3 years for OBC candidates and 10 years for Persons with Disability.
2	Technician Apprentices (Electrical) Stipend Rs. 8,000/-	Diploma in Electrical / Electrical & Electronics Engineering*with minimum 55% marks.		
3	Technician Apprentices (Chemical) Stipend Rs. 8,000/-	Diploma in Chemical Engineering*with minimum 55% marks.		
4	Technician Apprentices (Instrumentation) Stipend Rs. 8,000/-	Diploma in Instrumentation / Instrumentation & Control / Electronics & Instrumentation / Electrical & Instrumentation / Electronics / Electrical & Electronics*with minimum 55% marks.		

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1) Minimum Education Qualification:

All the qualifications must be from UGC recognized Indian University / UGC recognized Indian Deemed University or AICTE approved Autonomous Indian Institution (wherever applicable). Diploma qualifications (for technical disciplines) should be recognized by respective State Board of Technical Education. Industrial Training Institute (ITI) / National Apprenticeship Certificate (NAC) qualification should be recognized by State Council of Technical and Vocational Training (SCTVT) / National Council of Technical and Vocational Training (NCTVT).

2) Age:

Not less than eighteen years and upper age limit is 28 years as on 31.1.2025. The upper age limit is relaxable by 5 years for SC/ST candidate, 3 years for OBC candidates and 10 years for Persons with Disability.

3) Reservation:

The provisions of Govt. directives for engagement of Apprentices in SC/ST/OBC/PWD Category will be applicable.

4) Selection:

Applications received online will be shortlisted based on eligibility criteria. Selection shall be based on merit as per mark secured in the degree/ diploma course as mentioned against each Apprentice posts. The list of shortlisted candidates will be published in the BCPL website www.bcplonline.co.in

5)Duration:

Duration for engagement of apprentices is for a period of one year only.

6) Other terms and Conditions:

- **Candidates who have passed out in the year 2020,2021,2022,2023 and 2024 are eligible to apply in the aforesaid posts. However, engineering graduates/graduates/diploma holder who had already undergone training or having job experience for a period of one year or more after acquiring required qualifications shall not be eligible for being engaged as an Apprentice under the Act.**
- The training will be governed by the Apprentices Act 1961 as amended from time to time.
- Apprentices cannot be assured for company's accommodation, and they are required to make their own boarding & lodging arrangements.
- No travel expenses will be paid at the time verification of documents as well as at the time of joining.
- No transport facility or conveyance allowance will be provided during the course of Apprenticeship training.

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- Since this training is governed under Apprentice Act, 1961 as amended from time to time, there is no assurance of any further extension/employment after completion of the apprenticeship training.
- Candidates will be required to produce **original documents along with one set of self-attested copies** of following documents at the time of verification of documents failing which he/she will not be permitted to join:
 - Document in support of Date of birth proof
 - Caste/Tribe certificate/OBC-NCL certificate in the prescribed format
 - All certificates/testimonials in respect of all qualifications (all semester/year wise Marksheets) starting from matriculation
- Only Indian Nationals are eligible to apply.

7)How to apply:

Interested candidates meeting the prescribed eligibility criteria may apply through the “career section” of BCPL website www.bcplonline.co.in. The link will be made available from **22.01.2025 from 10:00hrs** onwards. Closing date for online submission of application is **12.02.2025 23:59hrs**. Candidates can apply against only one post.

Before registration the candidate must ensure the following:

- i. Candidates need to register themselves with Board of Practical Training (BOPT), through online enrolment at the NATS (National Apprenticeship Training Scheme) portal.

For NATS registration candidates should log in to Nats 2.0 portal https://nats.education.gov.in/student_type.php for Technical and Non-technical / non-engineering disciplines. Please note that without a valid NATS registration number your application will not be accepted and will be cancelled right away.

- ii. Valid e-mail ID should remain valid for at least one year. No change in the e-mail ID will be allowed once entered.
- iii. Candidates should have latest passport size photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form.
- iv. Candidates are advised to read the instructions carefully for online submission of application. The same is available in the website.
- v. While filling online application the candidates must carefully follow all the steps. No communication will be entertained from applicants in this regard.
- vi. No Application Fee is required.
- vii. Any further corrigendum/ updates will be published at our website only.
- viii. It is mandatory for the candidates to have an Aadhar seeded bank account.

NO HARDCOPY TO BE SENT TO BCPL OFFICE