OFFICE OF THE MANAGING DIRECTOR
ADARSHA VIDYALAYA SANGATHAN, ASSAM
(An Autonomous Body under the Department of School Education, Government of Assam)
Kahilipara, Guwahati, Assam, Pin-781019 :: email: info.adarshavidyalaya@gmail.com

No. AVS/ Recruitment/2022/03/129	Dated: 4th January 2025

ENGAGEMENT NOTICE

The Adarsha Vidyalaya Sangathan, Assam invites online applications from eligible candidates who are permanent residents of Assam for filling up of different categories of vacant positions of Teacher, Computer Instructor and Laboratory Assistant for **Adarsha Vidyalayas of Assam** in the prevailing pay structure as admissible for Adarsha Vidyalayas. The nature of engagement shall be purely contractual for a period of 11 (eleven) months only, which may be extended subject to satisfactory annual performance.

The posts are mainly available in rural & remote areas of Assam and the interested candidates must be physically and mentally ready to serve in the rural / remote areas.
Vacancy Details:

Sl.	Post Category	No. of Vacancy
1	Post Graduate Teacher	14
2	Graduate Teacher	111
3	Assistant Teacher	99
4	Computer Instructor (Fixed Pay)	22
5	Laboratory Assistant (Fixed Pay)	09
	Total	**255**

The link for on-line application shall be available in the official website of Adarsha Vidyalaya Sangathan, Assam i.e. **https://avs.assam.gov.in**

Opening of Online Application: 07-01-2025
Last date of submission of Application: 25-01-2025

Number of Vacancy against each category of post:

Sl.	Name of the Post	No. of Vacancy
1	Post Graduate Teacher-English	04
2	Post Graduate Teacher-Economics	01
3	Post Graduate Teacher-Pol. Science	02
4	Post Graduate Teacher-Sociology	01
5	Post Graduate Teacher-Geography	01
6	Post Graduate Teacher-History	03
7	Post Graduate Teacher- Mathematics	01
8	Post Graduate Teacher-Biology	01
9	Graduate Teacher-Science	53
10	Graduate Teacher-Arts	47
11	Graduate Teacher- Hindi	11
12	Assistant Teacher- Science	50
13	Assistant Teacher- Arts	49
14	Computer Instructor	22
15	Laboratory Assistant	09
	Total	**255**

The engagement against vacancy shall be as per decision of the authority of AVS, Assam.

TERMS & CONDITIONS OF RECRUITMENT:

I. Educational Qualification criteria

a. Minimum educational and professional qualifications for engagement of Post Graduate Teacher (Arts & Science):

1.	For engagement of Post Graduate Teacher (Arts), the candidate must possess : **a)** Post Graduate Degree in Arts from a recognized University with minimum 55% of marks in both Graduation and Post Graduation in the respective subject and **b)** Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).
2.	For engagement of Post Graduate Teacher (Science), the candidate must possess : **c)** Post Graduate Degree in Science from a recognized University with minimum 55% of marks in both Graduation and Post Graduation in the respective subject and **d)** Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).
3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of employment. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.
4.	As Adarsha Vidyalayas are CBSE affiliated English medium Secondary Schools, the candidates must have efficiency to teach in English.
5.	Apart from the competency in Major subject, he/she must be proficient to teach two additional subjects.

1. Criteria for selection of Post Graduate Teacher (Arts/Science):
   (i) 100 marks on percentage of marks in MA/ M.Sc. Examination
   (ii) 100 marks on percentage of marks in BA/ B.Sc. Examination (in case of Major/ Hons. The marks obtained in Major/ Hons shall be taken into consideration).
   (iii) 100 marks on percentage of marks in HSS final examination.
   (iv) 100 marks on percentage of B. Ed Examination;

   N.B. Any other marks obtained in any other examinations such as HSLC or equivalent, Post Graduation / B.Ed. and any other professional qualification not recognized by UGC/NCTE will not be considered.

b. Minimum educational and professional qualifications for engagement of Graduate Teacher (Arts & Science):

1.	For the post of Graduate Teacher (Arts), the candidate must be: **a)** A Graduate in Arts with Major (Honours) from a recognized University with minimum 55% marks and **b)** Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).
2.	For the post of Graduate Teacher (Science), the candidate must be: **c)** A Graduate in Science with Major (Honours) from a recognized University with minimum 55% marks and **d)** Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).

3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of employment. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.
4.	As Adarsha Vidyalayas are CBSE affiliated English medium Secondary Schools, the candidates must have efficiency to teach in English.
5.	Apart from the competency in Major subject, he/she needs to have expertise to teach one additional subject and one language subject (Bodo in BTR; Bengali in Barak Valley and Assamese in Brahmaputra Valley)

(a) Criteria for Selection of Graduate Teacher (Arts & Science):

- 100 marks on percentage of marks in B.A/B.Com/B.Sc examination (in case of Major/Hons., the marks obtained in Major/Hons shall be taken into consideration).
- 100 marks on percentage of marks in HS final examination.
- 100 marks on percentage of marks in B.Ed. final examination.

c. Minimum educational and professional qualifications for engagement of Graduate Teacher (Hindi):

1.	Pravin/ Ratna in Hindi with 55% marks and degree qualification with 55% marks or post Graduate degree in Arts with 55% marks with Pravin/ Ratna in Hindi with 55% marks from any recognized University, Or BA with 55% marks and having Hindi as one of the subjects with 55% marks or post Graduate in Arts with 55% marks provided that he has passed BA with one of the subjects as Hindi with 55% marks in Hindi
2.	B.Ed. degree from any recognized University (**PARANGAT** to be treated as B.Ed. degree only for the purpose of Hindi teaching).
3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of engagement. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.

(b) Criteria for Selection (1) Graduate Teacher (Hindi)

I. 100 marks on percentage of marks in BA Examination with the concerning language as one of the subjects or highest degree in the language i.e. Pravin / Ratna Examination in case of Hindi Teacher

II. 100 marks on percentage of marks in HS final examination.
III. 100 marks on percentage of marks in B.Ed. final examination.

d. Minimum educational and professional qualifications for engagement of Assistant Teacher (Arts & Science):

1.	For the post of Assistant Teacher (Arts), the candidate must be: **a)** A Graduate in Arts from recognized University with a minimum 55% marks and **b)** Diploma in Elementary Education (D.El.Ed.) from National Council for Teacher Education recognized Institution(s).
2.	For the post of Assistant Teacher (Science), the candidate must be: **a)** A Graduate in Science from recognized University with a minimum 55% marks and **b)** Diploma in Elementary Education (D.El.Ed.) from National Council for Teacher Education recognized Institution(s).
3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd: 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of employment. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.
4.	As Adarsha Vidyalayas are CBSE affiliated English medium Secondary Schools, the candidates must have efficiency to teach in English.
5.	Apart from the competency in Major subject, he/ she needs to have expertise to teach one additional subject and one language subject (Bodo in BTR; Bengali in Barak Valley and Assamese in Brahmaputra Valley)

(c) Criteria for Selection of Assistant Teacher (Arts and Science):

- 100 marks on percentage of marks in B.A/B.Com/B.Sc examination (in case of Major/Hons, the marks obtained in Major/Hons shall be taken into consideration).
- 100 marks on percentage of marks in HS final examination.
- 100 marks on percentage of marks in D.El.Ed. final examination.

e. Minimum educational and professional qualifications for engagement of Computer Instructor:

1.	Passed M.C.A., M.Sc. (IT), M.Tech. (Computer Science) with minimum 60% of marks from a recognized University.
2.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered for engagement. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.

(d)Criteria for Selection of Computer Instructor:

- 100 marks on percentage of marks in M.C.A., M.Sc. (IT), M.Tech. (Computer Science)examination (in case of Major/Hons, the marks obtained in Major/Hons shall be taken into consideration).
- 100 marks on percentage of marks in B.SC, B.Tech B.C.A (Computer Science) examination (in case of Major/Hons, the marks obtained in Major/Hons shall be taken into consideration).
- 100 marks on percentage of marks in HS final examination.

f. Minimum educational and professional qualifications for engagement of Laboratory Assistant.

1.	Higher Secondary passed in Science stream with minimum 55% of marks from a recognized Board.
2.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of engagement. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.

- 100 marks on percentage of marks in HS final examination.
- 100 marks on percentage of marks in HSLC final examination.

N.B: In all the above mentioned categories of posts, for any other marks obtained in any other examinations or equivalent and any other professional qualification not mentioned in the NCTE guidelines, the decision of Adarsha Vidyalaya Sangathan, Assam will be final.

➢ **Other Criteria**

1. **APPLICATION FEE:**

Sl.	Post Category	Application Fee
1	Post Graduate Teacher	Rs. 350.00
2	Graduate Teacher	Rs. 200.00
3	Assistant Teacher	Rs. 150.00
4	Computer Instructor	Rs. 100.00
5	Laboratory Assistant	Rs. 100.00

2. **Medium of instruction: Medium of instruction, except language subject, shall be in ENGLISH.**

3. **Post Category–wise separate Merit Lists will be prepared for each category of the post.**

4. A candidate must not be less than 18 years of age and not more than 45 years as on **1st January, 2025.**

5. The eligible candidates shall apply online in the official website **https://avs.assam.gov.in** where the link for on-line application shall shortly available. **No offline application shall be accepted in this regard.**

6. The Online Applications and documents submitted by the candidates will be verified along with their original testimonials, by the Adarsha Vidyalaya Sangathan, Assam. The detailed schedule and venue for Screening/ Verification of documents will be notified in the official website. No TA/DA is admissible for verification process. District wise verification will be conducted centrally by Adarsha Vidyalaya

Sangathan. Candidates will be informed collectively in the official website by the competent authority of Adarsha Vidyalaya Sangathan.

7. The Online Application and documents submitted by the candidate will be verified using modern technology with the help of DigiLocker, Govt. of India and by scanning Barcode or QR Code **for ensuring genuineness of the uploaded documents as well as by back office verification with the competent board/ council/ authority**. **But the authority if desires may conduct physical document verification at any point of time with proper notice**.

8. **The candidate must ensure genuineness of all the information/ documents uploaded against the online application and he/ she will be solely responsible for the information/ documents uploaded against his/ her online application. Once uploaded there will be no scope of correction in respect of the credential submitted by the candidate. Any discrepancy will lead to cancellation of the candidature.**

9. **The candidature will be cancelled forthwith, if any kind of fraudulence/ discrepancy regarding any information/ documents uploaded by the candidate is established by appropriate authority at any point of time. The candidate will be debarred from any future recruitment under Government of Assam and subsequent legal action will also be initiated against such candidate.**

10. A candidate will mention and select the name of the districts for which the application is submitted.

11. When the candidates appear for the verification before the Adarsha Vidyalaya Sangathan they must produce original certificates, testimonials and documents that was uploaded during the application stage.

12. Reservation is not applicable; selection will be purely on merit basis.

13. The candidates having NOT CLEAR (NC) status against any qualification will not be eligible to apply.

N.B.
- The applicants are requested to visit **https://avs.assam.gov.in** regularly for any update.
- Corrigendum and addendum will be published as and when required in the official website at **https://avs.assam.gov.in**

➢ **Documents uploaded as mentioned below should be coloured scanned and clear (visible) in PDF format while applying online and all documents should be self attested.**

1. Passport Sized Colour Photograph with white background.
2. HSLC Admit Card (Age Proof).
3. HSLC Mark sheet.
4. HSSLC Mark–sheet and Pass Certificate.
5. Graduation Mark–sheet and Pass Certificate (In case of candidates for the post of Graduate Teacher (Arts & Science), Candidates shall submit all Mark–Sheets (Year–wise/ Semester–wise) and Pravin/ Ratna final examination mark–sheet and Certificate in case of Graduate Teacher Hindi Post.
6. Post–Graduation Mark–sheet and Pass Certificate.
7. Mark–sheet and Certificates of any other educational qualification (if available).
8. B.Ed./Parangat Mark–sheet (1st Year & 2nd Year) and Pass Certificate.
9. D.El.Ed. Mark–sheet and Pass Certificate.
10. Scanned Signature.

➢ **SELECTION PROCEDURE :**

o The on-line applications received shall be shortlisted through an approved third party on the basis of merit on requisite qualification. The authenticity of the supporting documents shall be duly verified, when called for document verification. If the applicants are found to have made false submissions in the on-line format, made Incomplete and improper submissions in the on-line application format, or submission without application fee shall be summarily rejected.

o The shortlisted candidates shall be notified mentioning date, time and venue, through the aforementioned official website and shall be called for verification of their original academic and other supporting documents. Applicants failing to produce original documents or supporting documents as required shall be rejected. Candidature of applicants failing to appear for document verification process as per notified schedule shall be rejected.

o After completion of verification process of original/ supporting documents, **a selection list based on merit in the ratio of 1:4 (number of posts advertised : number of candidates)** shall be prepared and published in the aforementioned website and such candidates shall be called for a **Teaching Proficiency Test**. The Teaching Proficiency Test shall be conducted through a duly constituted Panel/Board. In this test, communication skills, teaching methodology etc. of the candidates shall be tested.

o After Teaching Proficiency Test, the position wise Merit List of selected candidates shall be prepared and accordingly the final list of selected candidates shall be uploaded in the official website **https://avs.assam.gov.in** and also shall be intimated to the selected candidates through email.

o *The Adarsha Vidyalaya Sangathan, Assam reserves the right to cancel / alter/modify any or all terms & conditions of the advertisement without any prior notice.*

o *Any change/amendment/corrigendum to this advertisement shall be available in the official website only.*

Authority in the Adarsha Vidyalaya Sangathan reserves the right to cancel the candidature of any candidate as and when any ineligibility condition is detected. If any information declared by the candidate is found to be false at any stage, the candidate will be penalized as per prevailing laws/ rules. The decision of the authority as to the eligibility or otherwise regarding applicant/candidate shall be final.

Sd/-
Managing Director
Adarsha Vidyalaya Sangathan, Assam
Kahilipara, Guwahati-781019